

Summer @ Centrica

written and compiled by the 2009 summer students

Welcome from the Newsletter Team

Hello and welcome to the first edition of the brand new summer placement newsletter.

I cannot quite believe how quickly the past ten weeks have gone. It feels like yesterday that 48 Summer Placement students were brought together at Centrica's head office ready to start their 'Summer @ Centrica'.

2009 has been a fantastic summer for me. I have been extremely fortunate to have been based with a large group of other like minded, outgoing and dedicated individuals, who are equally keen to put their summer to good use by embarking on work experience at Centrica.

As the internship draws to a close, we would like to share with you our highlights from over the past ten weeks. In this edition we give an insight into the employability and development of skills that the summer placement scheme provides, alongside the opportunities to travel and socialise along the way!

Our Chief Executive, Sam Laidlaw, and the Senior Graduate and Internship Manager Yvonne Crew also share their thoughts on the reasons why the Summer Placement Scheme here at Centrica, really is first class.

We hope you enjoy the rest of the newsletter, and are able to gain a little more insight into what we feel has been an excellent programme.

Thanks,

Editor: Harriet Riley

and the Newsletter Team



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Welcome to the Class of 2009



Sam Laidlaw Chief Executive shares his thoughts on the scheme

For Centrica to continue its success as a leading blue chip company, we need to be on the lookout for the best talent available, not least among undergraduates. Our Summer Placement programme has become increasingly effective in giving high calibre students a

chance to enhance their employability skills.

Many students are bright - but most of you need help to match your ability to the needs of business.

In that regard, we trust this year's programme has given you a career head start. Of course, it also gives us a chance to take a close look at you with a view to inviting you to apply for our graduate recruitment programme, highly successful in its own right.

Around Centrica's UK business, more and more managers are seeing the programme's benefits to them as well as to you, and the placements have become a more challenging and worthwhile test of ability and aptitude. I hope that you have found your

assignment interesting.

We are a business that is at the heart of some of the greatest challenges economies and societies face.

These include sourcing reliable, affordable low carbon sources of energy to heat and light businesses and homes and enable continued economic growth without jeopardising our fragile environment. I would welcome any feedback you can give me on your assignment and would like to thank all 48 of you for your work this summer and wish you the best of luck for your future. I hope many of you will consider trying for a career in Centrica and that those of you who look elsewhere will have benefited from your experience with us.



"It's now 3 years since a group of students joined the very first Summer Placement Programme in 2006. It's extremely rewarding to see the successful

students go forward to complete the 2 year Graduate Programme and secure their substantive roles within the business, a notable success factor.

Our programme is now recognised across many of the UK's top universities and we are often asked by employers

for advice on setting up or improving their programmes. Our success has been recognised both internally and externally within the market.

We recognise that a successful programme does not just come from having a successful profile. Providing support to all those that play a

key part, from the students to the front line manager, is fundamental to an effective programme.

Our most senior stakeholders are committed to investing their time to support the role we have to play as an employer in giving students the best possible opportunities to

build, refine and articulate their skills. I'm extremely passionate and proud to have been a part of this from the very beginning, a successful programme that has contributed to students' employability skills and been recognised nationally as a model of best practice for others to follow."

Yvonne Crew
Senior Graduate Recruitment and Internship Manager

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Increasing Employability

2009 has seen the UK tackling an economic crisis and a reduction in the number of graduate jobs available. Competition is fierce and only those candidates with the best credentials will succeed. Not that the students on the summer placement scheme at Centrica have anything to fear, as the main theme of the placement this year was to increase employability.

With hundreds of thousands of graduates gaining good degrees, a greater emphasis is now placed upon the additional transferable skills they can offer, to highlight the better candidates. Centrica has instilled in its summer placement students the need to build upon core competencies essential for the world of work. Through specifically tailored career coaching sessions, presentation events and personal development plans the students have had full support in their strive for development. The nature of the projects has ensured that the placement students have had an opportunity to travel to different parts of the business and there is an added incentive in that they could potentially be offered a place on the graduate programme upon completion of their studies.

Dedicated "shadow days" ensure students have the opportunity to gain an insight about the job roles of employees across the whole of the company. The exposure to all of the diverse streams, such as Marketing, Analyst, Customer Operations, Information Solutions, Finance,

Engineering and Geosciences that are present within a large multinational organisation ensures that students gain an understanding about the way the different sections of the business operate in conjunction with each other. This all serves to increase employability as the placement students will have far more knowledge about the world of work compared to others.



Yvonne Crew - Senior Graduate Recruitment and Internship Manager

"As an employer we must ensure that more undergraduates have the opportunity to build experience in the world of work through work placements – even in a downturn as they need to be well prepared for the upturn. Students at Centrica are given the opportunity to increase their employability; if they work hard to develop these skills it could mean that they have a transformative effect in the workplace".



Check out the graduate recruitment website for more information...



www.centrica.com/graduates

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A chance for development

During the placement, every student is given the chance to develop, through a dedicated careers coaching session, an 'Individual Performance Contract' and a presentation event at Centrica's head office in Windsor.

Coaching session

Centrica are one of the few companies that offer a great opportunity to have a coaching session as part of the summer placement programme. We each had the chance to discuss any career related issues with an external career coach halfway through the placement. This invaluable opportunity has helped many to plan our development throughout the programme and look at possible career paths that are best suited to us as individuals.



Individual Performance Contract

The Individual Performance Contract plays a large role during the placement at Centrica. It serves as a tool for tracking progress, provides a reference to any tasks undertaken and helps set specific objectives. It is also a tool to review progress and to measure success at the end of the placement.

... through Coaching and Presenting

Presentation Event

As part of the placement each student is given the opportunity to present on the area of the business that they have been working in during their placement. All summer students, line managers, senior executives, and stakeholders from across the business come along to watch and participate. This event helped everyone to increase their confidence, and raised awareness of what we had each been achieving in our roles .

Charlotte Redcliffe – Head of Tax for Group Finance, said she was impressed by the quality of the financial presentations given:

"The students appeared to have participated enthusiastically in well-thought-out and supported programmes. The levels of engagement and skills and knowledge displayed were far in excess of my expectations."

The presentation event allows the business to see the results and the value the summer placements

bring to their departments. It is an opportunity for all the students to show the employability gained on the placement. Line Managers attending the event also said 'We've learnt a thing or two!'



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Introducing some of the Students...



Jessica King
Information Systems

How has the internship helped your employability?

I gained valuable knowledge of a global company, thus enabling me to hone my professional skills. I have gained insight and experience within a large organisation and now know how to conduct myself in an office function, thanks to my placement.

How has the increased responsibility benefited you?

I have had to use my own initiative and motivate myself throughout the placement – this needs to happen in a normal work environment

How did you feel about the travelling opportunity?

It was definitely good to see a different side to Information Systems. The huge physical infrastructure behind the company's IS was quite overwhelming.



Philip Critchley
General Management

How has the internship helped your employability?

The placement has made me more employable. It has given me real exposure to a wider working environment and real responsibility where I could be tested. I feel I am much more prepared to enter the job market after this.

How has the increased responsibility benefited you?

The responsibility my manager gave me enabled me to be exposed to the working environment. It has raised my awareness and improved my business skills.

How did you feel about the travelling opportunity?

Being able to travel during my placement helped me develop useful contacts, whose strengths I could utilise when it came to completing my project. It helped me assess and understand the impact and significance of my work.



Michelle Hetherington
Geosciences

How has the internship helped your employability?

I feel that the summer placement has definitely enhanced my employability, both in gaining some industry specific skills and in gaining invaluable multidisciplinary teamwork skills.

How has the increased responsibility benefited you?

I worked as a Geoscience intern, more specifically in the role of an Exploration Geologist. My role was to analyse regional data for the southern North Sea with regard to potential exploration plays.

How did you feel about the travelling opportunity?

The summer placement is a great opportunity to get some industry experience, learn about the energy industry and gain an insight into other roles outside of geosciences to help in deciding on future career paths.



Steven Diprose
Engineering

How has the internship helped your employability?

In terms of employability, I feel I am a more self-confident person, and have learnt to become more self-sufficient. I also feel that I have been able to apply some of the theory taught at University.

How has the increased responsibility benefited you?

The responsibility to get work done has been good as it has helped me to manage myself - I have had to plan and complete work and in doing this I have built self-confidence and self-sufficiency.

How did you feel about the travelling opportunity?

The visit was useful, it helped me manage relationships and to network with more people. It was also good as I got to learn and share knowledge and to get a better general understanding of the business.



James Way
Finance

How has the internship helped your employability?

I gained a broader business knowledge and gained experience working within Finance. I have added to my employability skills and greatly improved a number of qualities which will make me a valuable employee in the future.

How has the increased responsibility benefited you?

I was given significant autonomy and a high level of responsibility, which taught me to be meticulous and take pride in my work.

How did you feel about the travelling opportunity?

It gave me the chance to understand the business more and get a feel for what working at Centrica would be like. I gained a valuable insight into other business units, particularly ones which I was interested in before the placement began.

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Locations and opportunities

"I have been based in Leeds and being from Glasgow, I was excited about getting the opportunity to live and work in a new city for 10 weeks. At first I was anxious about being the only intern based here, but everyone has been very friendly and helpful. I am based in the Area Service Centre in Leeds, but have also had the opportunity to visit the Engineering Academy."

Siobhan Rooney - Leeds

"Prior to my placement I had studied at my local University in Bournemouth and so had limited opportunities to move away from home and live in a new city. I saw this as a bit of a disadvantage as it meant that I lacked some confidence in applying for jobs too far from the South. However, Centrica based me in Manchester which has been absolutely fantastic! The city is brilliant and the people are really welcoming and friendly. It has really broadened my horizons and I now actively seek out new jobs opportunities which will allow me to be based in exciting new locations."

Darioush Gheissari - Stockport

"Being based in Staines when I am originally from Lancashire has in many ways helped me throughout the placement as I got involved in all aspects of the placement, both work related and social aspects. As a result I have met some great people both inside and outside the office. The atmosphere within my team and the group of interns has been great. Because of this, I am now much more open about the prospect of living in this area of the country and would love to work with these people again in the future."

Matthew Currie - Staines.

"I am originally from Cambridgeshire and I was based in Hull. I have found being placed in a different part of the country a great opportunity to try something completely new and see what it would be like to relocate for a job after I graduate. Overall the opportunity to travel has improved my placement as it meant I have been more independent and I have had the chance to explore a completely new city in my free time."

Rosie Firth – Hull

"The opportunity to live in a different part of the country made the whole placement a lot more interesting as not only did I have a new job to get stuck into but a new city to explore! Living this far from home was initially daunting but the experience has been invaluable as it's a place I would never have been to if it were not for this placement."

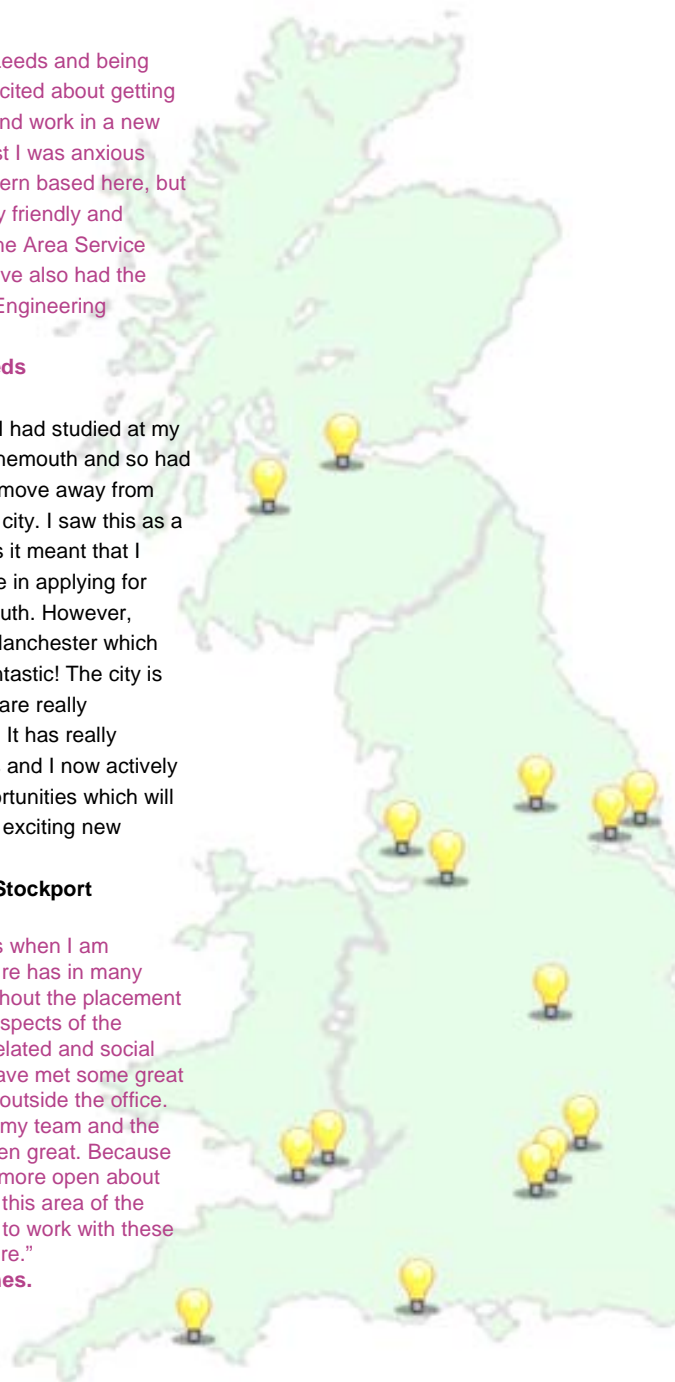
Bill Hart - Brigg

"I was incredibly fortunate in being able to enjoy an offshore visit to Lynn and Inner Dowsing. It was a unique experience and a real insight into the renewables business. Overall it was a brilliant trip and I really thank Centrica for allowing me this opportunity."

Holly Hudson – Windsor

"I am originally from Aberdeen and have been based in Staines. I was really glad to be placed away from home as it was a great opportunity to live in a completely different part of the country. As part of my role I had to travel to Leicester and Oxford quite frequently and this gave me the chance to see the different office environments and make valuable contacts with people across the business. I have really enjoyed my summer down South and being so close to London was fantastic. It has definitely been warmer down here too!"

Mairi Henderson - Staines



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Social side to a summer at Centrica

For many this summer, the placement at Centrica has been more enjoyable because of the events organised outside of work. Where possible the graduate team placed students together in university halls. This allowed friendships with fellow interns to form and made organising social events easy. Activities have varied from sporting events to meals, to road trips, to days out. The summer placement has also been an opportunity to socialise and meet a large number of new people from all around the country.



Day at Ascot Races

In mid July a day was organised at Ascot to watch the horse racing and see Supergrass perform live. 18 interns made their way and fortunately the weather cleared, leaving a lovely sunny day in which to enjoy the experience. A number of the interns placed wagers with Matthew Currie's daring bets coming out particularly successful.



Sporting Activities

Being placed in halls allowed those based in London free access to gym, squash and tennis facilities. A number of the interns have recently competed in a 10k run following several weeks of hard training with all completing the race in tremendous times. There has also been competitive football matches against fellow BP interns in which Centrica have been successful with a few comprehensive victories.



British Gas Great London Swim

A small number of athletes based in London took part in one of the British Gas sponsored open water swims. This mile swim took place in the murky waters of London's Royal Victoria Dock. Martin Gill, Will Ashton-Smith, Aymeric Delattre and Darren Cartwright joined the field of over 600 athletes to complete the mile in impressive times, representing British Gas in the process.



Graduation Event

The annual Summer Placement Graduation event is held to celebrate the hard work of the students and the value they have added across the business. Certificates are presented to all those completing the 10 week programme at Centrica. This year executive sponsor Nick Skinner, Head of HR – British Gas conducted an interactive session on employability and future career progression. The students were then invited to take part in building and racing their own rafts on the lakes! Activities organised in previous years have included paint balling and Go-Karting. They are always a competitive bunch!

Networking

Following some research from one of the Interns this summer, Centrica is now adopting the use of Facebook in providing additional information to current graduates and also potential graduates who may have ambitions of joining the Centrica graduate scheme. For the first time a Summer Placement Facebook group has been created for the Interns to interact on. This has aided the organisation of social events and also allowed other information to be communicated to all of the students, placed around the UK.

Campus Reps

Many of this years Interns have volunteered to become Campus Representatives at their respective universities so for those undergraduates looking at the possibility of joining the summer placement scheme in 2010, look out for your Centrica Campus Representatives in the near future.

Summer @ Centrica

Social side to a summer at Centrica

Student View of Social Life

To truly capture the social experience of this years summer placements it was important to get the views of those who took part. Here are what a few of the summer interns have said about their 10 weeks with Centrica.

"...I have been in Oxford as the only intern so I thought it may be difficult to get involved in the social side of the placement. However, there are loads of opportunities to get involved. I went to the Ascot Races and to Brighton with some of the other placement students and have also been given the opportunity to socialise with my team in Oxford with many post work visits to the pub and also an evening at the dogs..." John Waldron - GM



"...The other interns have been amazing and there is always something going on. They are such a diverse group yet everyone gets on so well and I have made friends during my time here, that I will keep for a very long time. My team also have regular away days and team events so they also made me feel very welcome ..." Matt Currie - Finance



"...I have been very fortunate to be living with the majority of the other students and have thoroughly enjoyed the social aspect of the placement. We have organised nights out, weekends away to Brighton and Newquay and a day at the races in Ascot, to mention a few..." Mairi Henderson - GM



"...Just living with the other students has been a lot of fun, and everyone makes an effort to socialise. I have made some brilliant friends, and hopefully we'll keep in contact!..." - Naomi Carfrae - Finance



"...It has been fantastic working, living and socialising with four other like-minded students in Leicester. Being able to go home and enjoy the down-time with people who have similar aspirations and interests. We have even been to each others' university towns to see what everyone gets up to when they're not at British Gas!..." Dan Taylor - GM



"...I have been really overcome by how friendly everybody is at Centrica and how helpful my colleagues have been during my placement. It will be sad to go!..." Aimee Broughton - GM



"...The social aspect of this internship is something that I have thoroughly enjoyed. The other interns were brilliant, and I have made friends here that I will keep for years. Amongst other things I have been to Ascot races and down to Newquay for a weekend..." Dave Talbot - IS



Overall the placement has been a fantastic opportunity to meet students from all over the country with a wide variety of backgrounds. For those returning to the graduate scheme in near future it will provide the opportunity to house share with some familiar faces and increase opportunities to network both in and outside the workplace.

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Q&A with the Line Managers

1. Do you feel that your summer placement student has added value to the business?

A.Shannon – Absolutely – firstly he has set up a system of recording key data that has been analysed for reviewing the quality of our service. This tool will be used for documenting, tracking and communicating data trends, therefore adding value to the way we work. Secondly we have benefited from having a fresh perspective and some new ideas that have helped shape the efficiency of the team for the future.

A.Shah - Yes - although students have not necessarily been in a formal work environment before they can pick things up very quickly, they are highly motivated and want to deliver results in the weeks that they have got.

C.Oxby - Definitely, my placement student has driven forward his projects enthusiastically and with good confidence, successfully improving the business and adding valuable insight.

2. Are you pleased that you took part in the summer placement scheme?

A.Shannon – Yes – it is mutually beneficial for the student who learns about a role in this organisation and the manager who benefits from the additional support and new skills an intern has to offer.

A.Shah - Yes – this is the second year in a row I have taken on a summer placement student and would not hesitate to take another one next year.

C.Oxby – Absolutely – it is invaluable to have a fresh view on some of the issues that we face, and we have made real tangible process.

3. Would you recommend having a summer placement student to another colleague?

A.Shannon -If a colleague has a suitable role that will challenge a student then I would recommend it.

C.Oxby – I certainly would, fresh new enthusiastic talent can only benefit our business.

A.Shah – Yes!

4. Do you believe that the summer internship offers the chance for the student to increase employability?

A.Shannon - The summer internship improves the employability of a student in many ways. Not only do they gain experience working in a large organisation and an appreciation of the competencies required to work effectively, they will have also supported the delivery of critical work and understood how it delivers against the strategic goals of the business. It allows the student to decide if a large company is somewhere they want to work, so when they go for a role the employer knows they will be committed to the job.

A.Shah - Yes, the summer placement student has developed some key skills during his time with us such as networking, relationship management and technical skills such as Microsoft Excel.

C.Oxby - It gives the students a great opportunity to get a real taste of working life. The opportunity to test their skills in a safe environment, get some invaluable feedback and identify areas to improve. To really test out what employers are looking for – more than you would ever get from a job advert or magazine.

5. What have you learnt from having a summer placement student?

A.Shannon - Not to underestimate what value a student can bring. It is essential to provide the right level of support and guidance, however any effort is rewarded in the value this provides the team, business and student.

A.Shah - I took on a summer placement student last year and I learnt that I could give them real responsibility and accountability – no micro-management necessary. I learnt that my team could really benefit from a fresh perspective.

C.Oxby - When you embrace someone's desire to succeed with responsibility, support them and install confidence in them, they will achieve.

Craig Oxby
Sales Operations
Manager CHI



Ashmi Shah
Assistant Operations
Manager BGNE



Anne Shannon
Quality Manager
Credit Operations



Summer @ Centrica

Where are they now?...

Successful completion of the summer internship programme can give you a head start on beginning a career with Centrica if you are offered a place on the Graduate programme. Some employees from the very first summer intake share their experiences on how the summer placement has helped them progress within Centrica.



The first Summer Placement students 2006.

My relationship with Centrica began when I joined their summer placement scheme in 2006. I had a brilliant time living with other undergraduates from across the UK at Royal Holloway University. I joined what was called the Demand Management team at British Gas Residential, and our task was to reduce the high number of contacts received from customers as a result of our IS move to the new SAP systems. My first few weeks involved a lot of travel, visiting different offices in Cardiff, Leeds and Southampton and meeting the customer service teams. Then I settled down into a number of projects including telephony change and competitor analysis. I was also given time to set up meetings with unrelated teams to gain a wider understanding, and took part in six sigma training sessions. After I returned to Durham University to complete my four year History with French degree I was offered a place on the Graduate scheme, which I accepted straight away. I had never immediately considered the energy industry as a Graduate option, but I was surprised by how interesting, pertinent and diverse it was.

Two years on and I now work in the Brand Experience team for British Gas managing the hugely successful Generation Green programme. The insights and experience that I gained from the summer placement taught me to build a network, manage my time effectively and hit the ground running. Overall the placement gave me a great understanding of how a big business operates which is invaluable when starting your career on a Graduate scheme.

Katie Alloway

I was based within British Gas in their Services department. My role required me to help recruit 500 call centre agents nationally. This involved running and taking part in a number of assessment centres nationally and holding individual interviews, group activities and individual tests.

I currently work at British Gas and am based in Staines. My current and permanent position beyond September is the Corporate Responsibility Partnership Manager. This role requires me to manage the multiple charity partner relationships that British Gas invests into.

The summer placement was able to display to me in a short period of time what it would be like to work for a corporate business and how it would be working within British Gas. By gaining a summer placement I was lucky enough to be exposed to the business prior to joining the graduate scheme and was therefore armed with lots of knowledge about the company in which I would be beginning my career.

Layla Merza

The 2006 Summer placement presented me the opportunity to work for British Gas Service within a Customer Support Team in Leicester.

My role was to support the delivery of Project Merlin aimed at recruiting over 400 people throughout the UK. This included developing new assessment centre activities and training courses for Team manager populations.

I am now working as part of the Commercial Team as an Online Innovation Manager for British Gas Online.

I feel the internship gave me a head start when I started the graduate programme as I was already familiar with the business and the separate P&Ls within Centrica. This meant I could really focus on my first placement rather than having to learn about the Centrica business model at the same time.

In terms of career development, I think the summer internship is the best thing I have done, and I have never looked back since.

Vaishali Malvi

Summer @ Centrica

Where are they now?...

Further Profiles...

My summer placement was in the engineering stream supporting the Centrica Energy Power Asset Integrity Team. I was responsible for reviewing a number of proposals for development or expansion of a number of assets. I then had to present my findings to senior management, identifying the most cost effective strategies. This placement gave me a brilliant opportunity to experience life within Centrica.

I have recently completed the graduate scheme, having moved on to a substantive role as an analyst working within the LNG (Liquefied Natural Gas) team, based in Windsor. The day-to-day variability of tasks is a huge motivator whilst also developing my existing suite of analytical tools. The summer internship was ultimately the reason I joined Centrica, in the short time I was on the scheme it was clear the opportunities were vast and the scope for solid, sustained progression evident. I have been fortunate in that I have been able to continually draw upon the knowledge I developed during my time on the scheme, particularly the broad overview of energy market mechanics which is core to our business.

James Hughes

In the summer of 2006 my placement role was in the UK Power Operations team in Centrica Energy. This team is responsible for working out how Centrica should run its power plants in order to both meet British Gas customers' needs and maximise the financial returns from the assets.

If we fast forward to today, I am now coming to the end of my final placement on the General Management stream of the Graduate Scheme. I have been working on the Strategy and Public Affairs team in British Gas New Energy – and I am still making use of the things that I learned during my summer placement. My current role, like my placement role, is very analytical.

The vast majority of the programming skills that I have today came from on-the-job learning in my summer placement. I think it is important to point out that back in the Summer of 2006, I did not know what I really wanted to do. However, the exposure that the placement gave me to career opportunities, as well as the skills and network that I built along the way, have undoubtedly helped me find my niche.

David Facey

Best Work Experience Provider 2009

On 5 March 2009, 180 guests from over 90 different organisations across the UK were welcomed to London's Merchant Taylors' Hall, the setting of this year's NCWE awards ceremony.

Professor and broadcaster, Laurie Taylor, took to the stage after lunch for a short speech about work experience. He was then joined by the Director of National Council for Work Experience, Heather Collier.

Centrica was named as the winner of two prestigious awards: Best Work Experience Provider – over 250 employees - short term placements, and Overall Winner for 2009.

"They develop students who will be better able to contribute to the UK workforce particularly in skills shortage areas such as engineering. The students have helped the Energy team to further their understanding, make significant changes and highlight major developments. The number of placements is now intentionally limited to ensure a high quality student experience. This is what a great scheme should look like; there is development, fun, quality and variety of opportunity, a shining example of a programme for others to follow"

Heather Collier, praising Centrica's programme



Members of The Graduate team receiving their award from NCWE

Summer @ Centrica

Are you interested?

We hope you have enjoyed reading this newsletter and now have a better understanding of what a summer placement with Centrica involves – it really is a great way to kick start your career.

The ten-week Summer Placement scheme gives you a practice run at taking the first step from university to the world of work. You'll get a real-life look at a graduate career at Centrica, and a first-hand learning experience that gives you the opportunity to understand if we could provide your future career. A choice of locations across the UK is offered and you will be asked a first, second and third preference. Accommodation is paid and is close to your chosen location, where you will stay with other interns during your placement.

The recruitment process has been designed with you in mind and all submitted applications are read in full, so if you invest the time in completing an application, then time will be taken in reading it.

The competency-based assessment process uses online application forms and there is an opportunity to record your work experience and extra-curricular activities within the application form.

Before you start your placement, you will be invited to meet our existing graduates and past summer placement students at induction day. You will also meet your line manager and members of the Centrica graduate team. It's also a chance, of course, to begin new friendships with your fellow summer placement students.



Royal Holloway Halls, Egham, Surrey

If you think you have the skills and motivation to help us deliver even better customer service, more efficient processes and achieve our vision to be the leading integrated energy company in our chosen markets, we'll want to hear from you for our 2010 programme.

Our assessment process is designed to identify candidates who can demonstrate experience and strength in the following core behaviours:

- Focusing on the customer
- Focusing on solutions
- Managing relationships
- Managing self
- Adapting to change
- Organising and planning ahead
- Learning and sharing knowledge
- Delivering results

We are looking for self-driven, high-calibre individuals who can grasp complex commercial issues and deliver solutions. In return, we'll provide the support, guidance and opportunities that can help you become one of our future business leaders.

Applications for the 2010 programme will open in October 2009.

For more information visit

www.centrica.com/graduates